



## Lundberg Family Farms APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any legally protected status.

Name \_\_\_\_\_  
Last Name
First
Middle

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Are you at least 18 years of age? (If under 18, hire is subject to verification that you are of minimum legal age.)  
**YES NO**

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? **YES NO**

If hired, would you have reliable transportation to and from work? **YES NO**

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations? **YES NO**

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? **YES NO**

**If yes**, state nature of the crime(s), when and where convicted and disposition of the case.

\_\_\_\_\_

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may however, be considered.)

### JOB INTEREST

Position Desired \_\_\_\_\_

Other Positions for which you are qualified \_\_\_\_\_

### EDUCATION AND TRAINING

Check Highest Grade Completed 6 7 8 9 10 11 12 13 14 15 16+

SCHOOL NAME	LOCATION	COURSE DEGREE
High School		

College
Technical or Vocational
Other Training or Skills
List office machines, computers, or heavy duty equipment you can use:
Your skill level or experience:
Are you applying for: Regular full-time work? .....Yes ___ No ___ Regular part-time work? .....Yes ___ No ___ Are you available to work on weekends? .....Yes ___ No ___ Would you be willing to work overtime, if necessary? .....Yes ___ No ___ Have you ever applied for or worked for Lundberg Family Farms in the past? .....Yes ___ No ___ Do you have any relatives working for Lundberg Family Farms? .....Yes ___ No ___
<b>Employment Experience: Start with your present or last job. Include any job related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.</b>
Employer: _____ Telephone: _____ Address: _____ Job Title: _____ Supervisor: _____ Date From: _____ To: _____ Salary: _____ Final: _____ Reason for Leaving: _____ Work Performed: _____
Employer: _____ Telephone: _____ Address: _____ Job Title: _____ Supervisor: _____ Date From: _____ To: _____ Salary: _____ Final: _____ Reason for Leaving: _____ Work Performed: _____
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**Please Read Carefully, Initial Each Paragraph and Sign Below**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company President.

\_\_\_\_\_ I understand that if I am offered a position with Lundberg Family Farms, it will be contingent upon the results of any and all pre-employment screenings.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

## Reference & Background Check Permission for Prospective Employee

I hereby authorize all corporations, companies, credit agencies, schools, government agencies, persons, military services and former employers to release information they may have about me to "Lundberg Family Farms/WEHAH-Lundberg" or its agents and employees, and release all persons or companies from any liability or responsibility from doing so. Further, I authorize the procurement of a consumer report and credit check, and understand that such a report may contain information about my background, character and personal reputation. I understand that this notice will also apply to any future update reports that may be requested.

Social Security Number        -        -

Applicant's Signature \_\_\_\_\_

Applicant's Printed Name \_\_\_\_\_

Date:        /        /

*Lundberg Family Farms & WEHAH-Lundberg*  
*5370 Church Street*  
*Richvale, CA 95974*  
*(530) 882-4551*  
*(530) 882-4500*